

Education partnerships to support workforce development. Potential income streams and benefits

Emma Hodges, Deputy CEO

St Giles Hospice

St Giles
Education & Skills



Vision

- To be the provider of choice for education and skills development in relation to End of Life Care and associated programmes for our community.
- To provide the highest quality education/learning experience
- To develop our existing and future workforce in order to support excellence in what we do

Partnerships (2012)



Partnerships (2013)



South Staffordshire College

Lichfield • Cannock • Tamworth • Rodbaston



STAFFORDSHIRE
UNIVERSITY

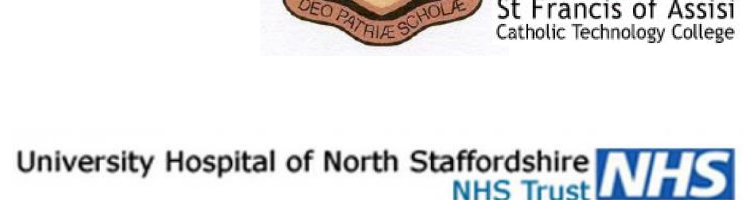
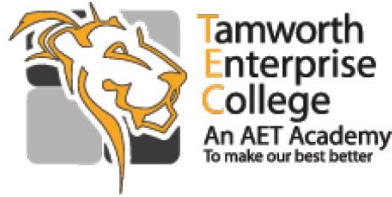
Tamworth
Borough Council



University Hospital of North Staffordshire
NHS Trust **NHS**

BIRMINGHAM
ST MARY'S
your hospice

Partnerships 2014



St Francis of Assisi Catholic Technology College

South Staffordshire College

Lichfield • Cannock • Tamworth • Rodbaston



- Accredited skills programmes
- Jointly funded and delivered
- Apprenticeships
- Pre-Employment Programme
- Summer School

Budget – year ended March 14

- Budget £126k (staff £109k)
- Main internal workforce costs £20k staff, £7k e-learning and key worker training, £4.5k contribution to higher education for staff
- Income £115K

Breakdown of income last year

- University/supervision £21k
- Higher education/study days £19k
- Medical students £25k
- Workforce Development Innovation Fund £34k
- South Staffordshire College £13.5k
- I Care Ambassador project £6k

Apprentices

- Level 3, 10 Hospice employees
- Level 3, 8 Care Agency employees
- Level 2, 5 Care Agency employees (via pre scheme)

- Negotiated deal with the college
- NMDS with Skills for Care

Level 5 management of EOLC and significant events

- Development was part of Skills for Care Workforce Development Innovation Fund bid with St Christopher's
- Clinical Commissioning Group have purchased a new cohort for nursing home managers

Example

- **24 credits**
- S2 = Start payment £42.45
- SU1 = On programme payment = £487.33
- AU1 = £16.98
- Total income = £546.76
- Less College = £382.73 (*depends on how we divide workload)

Staffordshire County Council

- 1 day End of Life (ABC) for 10 'Dementia Champions'
- QCF accredited EOL 303 unit for 10 managers

Tamworth Borough Council

- Enrichment Day for school age learners in partnership with University Hospital of North Staffordshire

St Giles – Douglas Macmillan and University Hospital North Staffordshire

- Enrichment Days for 180 disadvantaged young people to increase their awareness of the health and social concerns of obesity, the aging demographic, dementia and employability in their communities
- Taster Qualification Programme and Health Tech workshops for 30 disadvantaged young people to gain knowledge and learn new skills in nutrition and preparing healthy food, caring for the elderly, dementia care and employability
- Work Experience Placement
- Employability Qualification (Level 1), accredited by South Staffordshire College, for 20 young people to gain experience of employment opportunities in health and social care.

Summary

- Increased range and opportunity for internal funded and/or accredited workforce development
- Can access NMDS Workforce Development fund to contribute to back fill
- Increased range of programmes we can market
- Increased range of partners who commission education and skills initiatives
- Contributed to hospice strategy of community engagement
- Contributing to future workforce demand